

**Lady Creek Water System**  
**Policy Requiring Ethical Behavior of Board of Directors and Contractors**  
**January 18, 2021**

This policy was created to ensure that the volunteer Board Members and paid contractors hired to do the work of the LCWS act in an ethical manner devoid of any conflicts of interest in carrying out the business of the LCWS.

The resources of the system will be used for the benefit of the members of the system rather than anyone's individual interests or economic gain.

Members of the Board of Directors will avoid even the appearance of impropriety.

The Board of Directors members will place long term benefit to the cabin members of the system above all other considerations including individuals and those with special interests.

The Board of Directors will implement policies in good faith, as equitably and economically as possible regardless of personal beliefs.

Members of the system shall have a fair and equal opportunity to express their views to the board.

Board members will avoid conflicts of interest and will not accept gifts from anyone requesting any sort of board action. Board members will recuse themselves from any board action that could be perceived as a conflict of interest. Board members should announce a potential conflict and announce that the Board member will be abstaining from any vote on the issue.

Board Members will avoid favoritism of any kind.

Intervention on behalf of member cabin owners is limited to insuring fairness of procedures and clarifying adopted policies.

Board members shall:

- Obey all laws and regulations.
- Facilitate rather than block open discussion.
- Avoid discreditable personal conduct and are personally honest.

Personal gifts should not be accepted. Any such gifts, including meals should be denied with a message that LCWS does not allow such gifts.

Contractors hired by LCWS will be expected to comply with all of the above.